



# ANNUAL REPORT FOR 2010 YEAR

## WOMEN'S ASSOCIATION VUKOVAR

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Ružica Mandić, coordinator of the Association  
In Vukovar,  
January 30<sup>th</sup>, 2011

## **VISION**

Women's Association Vukovar as a feminist, non-governmental, non-profit, and non-partisan civil society organization will become the institution for support and promotion of democratic values, it will participate in decision making processes on local, national and international level by influencing public politics and those involved in decision-making processes.

## **MISSION**

Women's Association Vukovar is feminist, non-governmental, non-profit, and non-partisan civil society organization which through acting in the area of Vukovar-Srijem County participates in the processes of building and development of democratic society with the aim of promoting the principles of equality, non-violence, transparency and socially responsible acting and behavior of all participants of the social processes in the field of human rights protection, social development and civil society development.

## **ABOUT US**

Women's Association Vukovar acts since 1998 year. Difficult and demanding 2010th year is finally behind us, and in 2011 we enter with a strengthened capacity, greater enthusiasm for work and a lot more experience. In 2009 and 2010 Women's Association Vukovar has experienced the most professional financial growth and decline of its establishment which is a result of disordered interpersonal relationships, a belief in women's feminism, support and teamwork. Not responding to mistakes and failure to meet accepted obligations always results in changing people, but due to education about women's support, feminism and the solidarity we have not acted so, which have resulted in the destruction of all previous investments in employee training, volunteers, and office, projects and activities implemented and the entire former work of the Association.

It took us a long time to bring things on a right track but it gave us an even greater incentive to continue with our activities which contribute to the our local community. This year, as a result of a needs assessment in the previous work, we mostly dealt with education of women and youth. Also we have reviewed the needs and capabilities of the local community and human resources of the Association and adopted a new strategic plan and activities on which we plan to do.

## PROJECTS/ SPONSORS:

### **The Global Fund for Women**

Project Name: Institutional Support

Project duration: 07/01/2009 to 06/30/2010

The received funds: 105.730,54 HRK

### **WORLD BANK**

Project Title: Promoting equality in the Vukovar-Srijem County

Project duration: 09/01/2009 to 04/01/2010

The received funds: 36.340,00 HRK

### **CNF-CEE**

Project Title: Crisis Center for Women

Project duration: 05/25/2009 to 05/31/2010

The received funds: 44.340,00 HRK

### **OAK Foundation**

Project Title: Comprehensive approach to combating violence against women

Project duration: 02/01/2009 to 05/31/2010

The received funds: 458.160,00 HRK

### **Vukovar-Srijem County**

Project Title: Counseling for women victims of violence

Duration: 07/01/2010 to 12/31/2010

The received funds: 8.000,00 HRK

**Women's Solidarity Organization (help) – 2.000,00 HRK**

## **ACTIVITIES:**

### **12th and 13th of April 2010 – Vinkovci – Workshop for members of the Committee for Gender Equality**

Two representatives of Women's Association Vukovar participated in the workshop "Implementation of measures of the National Policy for Gender Equality on the Local level – Creation of Operational Plans for Action" which was, with aim of education of its members as well as members of the Committee for gender Equality of the City of Vinkovci, organized by the Committee for Gender Equality of Vukovar-Srijem County. The objective of the workshop was to empower and enhance the work of the Committees in line with the institutional framework for gender equality mainstreaming brought by the Government and the Parliament of the Republic of Croatia on the local level.

The workshop was held in the County and City halls in Vinkovci, and was organized with financial and content support of the Office for Gender Equality of the Government of Croatia, while Vukovar-Srijem County was partner in the project. Five prominent women's civil society organizations (CESI, B.a.B.e., Domine, Delfin and Centre for Civic Initiatives) have applied all knowledge and experiences gathered in their work with county and city committees for gender equality all over Croatia in creation of this workshop.

### **15th and 16th of April 2010 – Stari Jankovci – Workshop for members of the Committee**

Women's Association Vukovar organized two workshops for members of the newly established Committee for Gender Equality of Municipality of Stari Jankovci. The objective of the workshops was empowerment and education of members of the Committee for work on gender equality mainstreaming in the area of Municipality of Stari Jankovci. The themes of the workshops were the legislative frameworks and policies for gender equality mainstreaming in the Republic of Croatia, and advocacy and relations with media. The workshop was organized within the project "Promoting Gender Equality in Vukovar-Srijem County by Supporting Establishment of City/Municipal Commissions for Gender Equality", financially supported by the World Bank Croatia Office. The project is implemented by Women's Association Vukovar in cooperation with municipalities of Stari Jankovci and Tovarnik, and the City of Vukovar.

### **16th of April 2010 – Vukovar – Fair of Agencies and Associations for Youth of the City of Vukovar**

Women's Association Vukovar participated in the Fair of Agencies and Associations for Youth of the City of Vukovar, organized on April 16, 2010. Two representatives of the Association at the fair stand presented activities that Women's Association Vukovar implements with aim of suppression of trafficking in women and children as well as violence in youth relationships.

The Fair was organized in occasion of European Youth Information Day, April 16, in the birth house of Lavoslav Ruzicka in Vukovar. This was the first Fair of Agencies and Associations for Youth of the City of Vukovar and its main objective was to increase the level of youth information on the possibilities and choices available to them as well as to draw public attention to needs and benefits of mutual cooperation in the community.

### **21st of April 2010 – Tovarnik – Constitutional Session of the Committee for Gender Equality of the Municipality of Tovarnik**

Women's Association Vukovar started the initiative for establishment of three local committees for gender equality in Vukovar-Srijem County. This initiative has, through the project "Promoting Gender Equality in Vukovar-Srijem County by Supporting Establishment of City/Municipal Commissions for Gender Equality", been supported by the World Bank Croatia Office.

As the result of this initiative, on April 21, 2010 the constitutional session of the Committee for Gender Equality of the Municipality of Tovarnik has been held in the Municipal Hall. The Committee is established as a working-advisory body of the Municipal Council with the main task of implementation of the Law on Gender Equality and the National Policy for Gender Equality Mainstreaming 2006-2010 in the area of Tovarnik Municipality as well as implementation of other tasks focused on promotion of equality between women and men.

The work domain of the Committee is determined by the Decision on establishment of Committee for Gender Equality brought by the Municipal Council on March 19, 2010. The financial and other means for work of the Committee will be secured in the municipal budget.

### **Women's Association Vukovar in cooperation with Croatian Home Vukovar organized film events presenting films that elaborate human trafficking and gender inequality in the society. The films were presented on the last two Friday evenings in April, in the Lavoslav Ruzicka's birth house.**

**On April 23, 2010**, the films "The Price of Life" and "Ljilja 4-Ever" were presented. Both films elaborate the problem of trafficking in women. The Price of Life by Tomislav Zaja is a documentary film (43 min.), produced in cooperation between PETRA Network and CARE International NWB.

**On April 30, 2010**, the films "The Story of Olga" and "Offside" were presented. The Story of Olga is a documentary film (45 min.) which elaborates the topic of trafficking in women for sexual exploitation. The film was produced by CARE International Bulgaria with support of CARE Austria and in cooperation with Bulgarian Photographer Association.

### **28th of April 2010 – Stari Jankovci – Constitutional session of the Committee for Gender Equality**

Women's Association Vukovar in cooperation with the Municipality of Stari Jankovci, and with financial support of the World Bank Croatia Office Civil Society Fund, started the initiative for establishment of Committee for Gender Equality of the Municipality of Stari Jankovci, in accordance with the National Policy for Gender Equality Mainstreaming 2006-2010 and the Law on gender equality (NN82/08). This initiative has resulted in the Decision on establishment of Committee for Gender Equality of the Municipality of Stari Jankovci brought on the session of the Municipal Council, held on April 09, 2010. In line with that, on April 28, 2010 the constitutional session of the Committee for Gender Equality of the Municipality of Stari Jankovci took place at the Municipal Hall.

**06th – 08th of May 2010 – Becici, Montenegro – Conference "Outreach to achieve change"** Two representatives of Women's Association Vukovar participated in the international conference for civil society organizations engaged in protection of women's human rights, held in Becici, Montenegro. The conference was organized by Swedish foundation Kvinna till Kvinna. The conference attended 140 representatives of various NGOs from Europe, Africa and Asia.

### **11th of April 2010 – Tovarnik – Workshop for members of the Committee for Gender Equality of Municipality of Tovarnik**

Women's Association Vukovar organized two workshops for members of the newly established Committee for Gender Equality of Municipality of Tovarnik. The objective of the workshops was empowerment and education of members of the Committee for work on gender equality mainstreaming in the area of Municipality of Tovarnik. The themes of the workshops were the legislative frameworks and policies for gender equality mainstreaming in the Republic of Croatia, and advocacy and relations with media. The workshops were led by Ms. Ivana Curkovic, mr.sc., Secretary of Committee of Gender Equality of Vukovar-Srijem County and Ms. Marija Molnar, journalist with Croatian Radio Vukovar.

The workshop was organized within the project *"Promoting Gender Equality in Vukovar-Srijem County by Supporting Establishment of City/Municipal Commissions for Gender Equality"*, financially supported by the World Bank Croatia Office. The project is implemented by Women's Association Vukovar in cooperation with municipalities of Tovarnik and Stari Jankovci, and the City of Vukovar.

### **12th, 13th and 14th of May 2010 – Karanac – Capacity building workshop**

Women's Association Vukovar organized in Karanac a three-day workshop for organizational capacity building for its staff and external associates. The workshop was focused on work on the counseling line for suppression of domestic violence and work with victims of domestic violence.

It was organized within the framework of the project „Comprehensive Approach to Suppression of Violence Against Women“, supported by OAK Foundation, Switzerland.

### **19th and 20th of May 2010 – Ilok – Meeting with the institutions engaged in suppression of domestic violence in Vukovar-Srijem County**

Women's Association Vukovar organized a multidisciplinary meeting with the institutions engaged in suppression of domestic violence in Vukovar-Srijem County. The meeting took place on 19th and 20th of May 2010, at Hotel Dunav in Ilok. The aim of the meeting was continuation of cooperation of all institutions engaged in suppression of domestic violence as well as exchange of information and experiences related to work on suppression of domestic violence in Vukovar-Srijem County in the first months of 2010.

### **18th of August 2010 - Vukovar, Women's Association Vukovar held a Regular Assembly of the Association**

The Assembly was held in the space of the Union, where 21 old members of the board accepted another 25 new members. The Assembly passed a unanimous decision about rejection of the irrevocable resignation of Mrs. Marija Molnar from the President of the Association position and unanimously adopted a decision on the dismissal from that due to violations of membership's obligation- causing damage to the reputation of the Association and the violation of the provisions of the Statute of the Association. Mrs. Nada Bacvan was elected as the President of the Women's Association Vukovar, while the Assembly passed a unanimous decision that Mrs. Ruzica Mandic remains at the Coordinators position.

By the decision of the Assembly, the Association continues to work in the field of human and

especially women's rights so far without any financial compensation.



### ***29th of August 2010, Vukovar***

High school students from Nikola Tesla Technical school Vukovar marked International Peace day in the city center. The city of Vukovar has provided a stand on which the students shared the message of peace that they themselves have created as well as Women's Association Vukovar promotional material "Violence in relationships".

### ***11th October 2010, Vukovar***

Representatives of Women's Association Vukovar, have been visited by women from Pleternica. It is Croatian women association, association „Our children“ and Children's City Council. The meeting was held at the invitation of women from Pleternica who expressed a desire for cooperation in the future work. At the meeting, the work of both association was represented. Also, opportunities of work on common activities were identified . Activities have been planed for the spring of 2011.

### ***25th October 2010, Vukovar***

American students visited Women's Association Vukovar Students of American University Washington DC visited the Women's Association Vukovar third year in a row. Students who study international relations, peace and conflict resolution have focused on the research of various peacemaking strategies for security and coexistence. At the joint meeting, besides the representatives of the association (Andreja Juric, Jovana Janosevic, Nada Bacvan, Ruzica Mandic) the meeting also attended teachers from the Technical School of Nikola Tesla Vukovar (Nenad Stamatović and Jasmina Šahović Žabka). A variety of efforts in building sustainable peace and reconciliation process among different groups were discussed as well as the challenges that could prolong the successful implementation of peace in the region of Southeast Europe.

Students from different parts of the United States and other countries (Colombia, Mexico, Norway, Japan) will visit other parts of Bosnia, Croatian and Serbian.



### **12th and 14th November 2010, Skopje, Makedonija**

A representative from Women's Association Vukovar participated in the fourth FREJA-forum which was held in Skopje this year. Theme of this year's forum was "Democracy, equality of opportunity and mobility challenges of poverty reduction".

There were about 200 representatives from 12 countries in Europe and the Western Balkans. The aim of the forum is to contribute to establishing and maintaining a platform for collaboration between civil, business-sector and governmental institutions through the exchange of experiences from the region and the EU.

### **25th and 29th November 2010, Krapinske Toplice**

A representative from Women's Association Vukovar participated in the development of school curriculum as external collaborator on the project "Together toward a new curriculum," which conducts Technical school of Nikola Tesla in partnership with the School of Economics under the grant scheme IPA for the Human Resource Development Component in Croatia 2007-2009; Implementation new curriculums.

In addition of this seminar is scheduled 4 five-day seminars at which next five external experts from institutions (Center of Employment, Social Welfare Centre, the city of Vukovar, counties, and Civil society organizations), as well as Councils of parents and Councils of student also participated and 26 professors from both schools in Vukovar.

### **22th December 2010, Vukovar**

#### **Project for women " STEP BY STEP TO THE LABOUR MARKET" was presented**

Press conference was held in Vukovar on December 22, 2010. Project of the Croatian Employment Service Regional Office Vukovar " Step by step to the labour market" was presented on the press conference.

Project is funded by the European Union through the grant program "Women in the labor market" in the IPA IV. Components of the "Human resources development". Total project value is € 139.043,20 and a part which is funded by the European Union is € 110.268,20 or 813.889,58kn.

### **Cost of the Association in 2010. year**

Employee / payroll ... ..	.124.009 KN
Intellectual services / fees ... ..	121. 422 KN
Office supplies ... ..	31. 027 KN
Expenditure on services / activities ... ..	.146.525 KN
Banking costs ... ..	.3.781 KN
Amortization ... ..	.7.762 KN

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**403.499 KN**